

HR ACADEMY

HR
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HR ACADEMY JOURNEY

Overview

The HR Academy is a comprehensive learning journey designed to strengthen the capabilities of intermediate HR practitioners and prepare them for greater strategic impact. It provides a structured, step-by-step progression across the key pillars of modern HR, bridging the gap between operational execution and strategic contribution. The programme empowers participants to build integrated HR systems, align people practices with business objectives, and confidently support organisational growth.

What Participants Will Learn

Participants will develop strong expertise across the full employee lifecycle, including competency-based HRM, organisational design, job analysis, rewards management, talent acquisition, performance management, and succession planning. The academy also introduces advanced topics such as HR business partnering, diversity and inclusion, digital HR transformation, and people analytics. By the end of the journey, participants will be equipped with practical tools, strategic frameworks, and data-driven approaches that enable them to make informed decisions and add measurable value to their organisations.

Who Should Attend

The HR Academy is designed for intermediate HR practitioners, ideally with a minimum of three years of experience who are seeking to deepen their functional knowledge and expand their strategic perspective. It is ideal for HR officers, HR specialists, and senior HR executives who are ready to move beyond day-to-day operations and prepare for broader HR leadership responsibilities.

The HR Academy is a comprehensive, 15-step learning journey designed to empower HR professionals with the knowledge, tools, and strategies required to drive organisational success. It offers a structured progression, covering the key facets of modern HR management and transforming participants into effective, future-ready HR leaders.



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From mastering Competency-Based HRM and Organisational Design, to aligning Job Analysis and Rewards Management, and navigating the critical aspects of Talent Acquisition and Succession Planning, the academy equips participants to build impactful HR systems. Advanced modules, including HR Business Partnering, Diversity & Inclusion, and HR Digital Transformation, prepare HR leaders to adapt to evolving business landscapes and leverage technology to deliver data-driven results. The journey culminates in People Analytics—empowering professionals to make informed decisions that align talent strategy with organisational goals.

This academy is a transformative experience that enables HR professionals to lead with confidence, shape organisational culture, and contribute to sustainable business growth.





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To find out how,
contact the Riverwaves teams on info@riverwaves.co.uk
+44 (0) 161 2661920 or visit www.riverwaves.co.uk.